



UNITED ARAB EMIRATES
MINISTRY OF ENERGY & INFRASTRUCTURE

**REPORT ON THE MAIN FINDINGS AND
RECOMMENDATIONS OF THE DIGITAL
PARTICIPATION**

**YOUTH EMPOWERMENT QUESTIONNAIRE:
ASSESSING NEEDS AND ASPIRATIONS TO
DEVELOP FUTURE STRATEGY**

2024

Version [number (1)]

1. Introduction

Participation title	Youth Empowerment Questionnaire: Assessing needs and aspirations to develop future strategy
Participation type	Consultation
Brief description	<p>Assessing needs and aspirations to develop the future strategy for youth, which will include a set of questions centered around evaluating the current situation of youth in all sectors in terms of challenges and opportunities available, in addition to exploring the priorities and needs that youth consider necessary to achieve professional and personal progress.</p> <p>The survey will analyse various aspects such as training and professional development, the work environment, balance between work and personal life, and participation in decision-making, with a focus on how to enhance their role in achieving the ministry's goals and the UAE Vision 2071.</p>
Participation objective	Collecting accurate and comprehensive data about the needs, aspirations, and challenges of young people, with the aim of developing a comprehensive strategy that meets their ambitions and contributes to empowering them to be future leaders.
Target audience	Youth
Responsible entity	Ministry of Energy and Infrastructure
Start date	01/08/2024
End date	30/09/2024
Participation duration	[2 months]
Languages used	[Arabic / English]
Marketing channels	[Social Media / Ministry Website]

2. Participations Overview

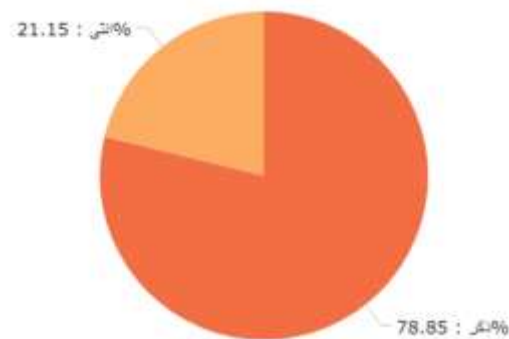
Number of participants	53
Number of comments	5

3. Results Overview

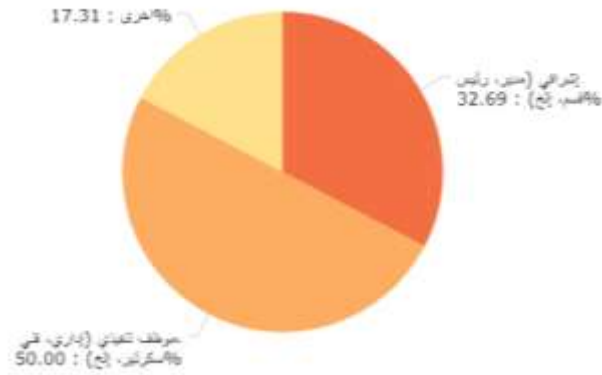
This digital consultation was conducted with the aim of assessing the needs and aspirations of youth across various sectors, identifying the challenges they face, and exploring the opportunities available to them for professional and personal advancement. By gathering young people's opinions on aspects such as training and professional development, work environment, work-life balance, and participation in decision-making, the consultation seeks to understand how to empower youth and enhance their role in achieving the ministry's objectives and the UAE Vision 2071.

The results of this digital consultation represent an important tool for guiding future strategies that target youth support, by addressing their needs and providing opportunities that contribute to developing their capabilities and enhancing their active participation in community and professional development.

A total of 53 young participants took part in this digital consultation, with female participants representing 21.15% and male participants 78.85%.



Participants from various job levels took part in the consultation, with 50% of them being executive employees and 32.69% holding supervisory positions.



The survey results reflect the participants' assessment of their organizations' role in supporting youth empowerment, as well as the effectiveness of current programs and policies in enhancing professional and personal development opportunities. 41% of respondents indicated that their institutions greatly support youth empowerment, while 25% stated that the support is moderate.



When asked about the main challenges faced by youth in career development, 53% cited the lack of clear career advancement paths in their institutions, followed by 24% who mentioned the absence of support and guidance.



Furthermore, 36% of participants in the digital consultation responded that enhancing confidence and granting more authority to youth would enable organizations to improve their support for youth empowerment. This was followed by 26% who highlighted the need for better communication and guidance, and 21% who suggested providing more training and development courses.



4. Decisions Made

Based on the results of the digital consultation "Youth Empowerment: Assessing Needs and Aspirations for Developing the Future Strategy" and the feedback from participants, work is currently underway to develop a comprehensive strategy to empower and support youth at the Ministry of Energy and Infrastructure. This strategy is expected to be finalized and approved by 2025.

The Youth Empowerment Strategy is an important step in ensuring the active participation of youth across various sectors, while also contributing to the development of their skills and providing opportunities that support their ambitions. Through this strategy, the ministry will be able to enhance the role of youth in achieving its objectives and realizing the UAE Vision 2071, which aims to build a strong and innovative society, with youth as a key driver for sustainable development.

5. Resources

